



**RWANDA UNION OF THE BLIND
UNION RWANDAISE DES AVEUGLES**

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TERMS OF REFERENCE FOR RECRUITING 4 VOLUNTEERS WITH VISUAL IMPAIRMENTS

1. Background

Rwanda is undertaking a major and far-reaching rebuilding effort after the Tutsi genocide in 1994 and has committed itself to develop a society that is democratic, participatory and inclusive. A necessary for such society is human resources developments that reaches to all sectors of the country and insure that within the proposed education resources accessed by all sectors/ categories of people in the country, obtain the basic education and training that will facilitate their participation and decision making in different government programs. Therefore, Rwanda has embarked on the elimination of disparity in education which is a cornerstone for its rebuilding efforts. The education for all children (including those with disabilities) is very important; it promotes economic growth, social development and democracy.

Even if the government of Rwanda has sets different policies and ministerial orders to promote the education for all, there is a highlight unequal access to quality education and inadequate school materials and other assistive devices towards children with visual impairment (CWVI) which are big barrier for the achievement of quality education. The discrimination towards CWVI expressed in the following main positions:

- a) Society/ community considering that the education of children with visual impairment (CWVI) is not necessary.
- b) Many of families/ parents with children with visual impairment gives favor sighted children over those with visual impairment to go to school.
- c) The broader obstacle of poverty and inadequate accessible schools continues to keep CWVI in isolation and solitude.
- d) Lack of qualified teachers and inadequate accessible teaching materials for children with visual impairment.

To support the government of Rwanda to address these challenges towards to education of children with visual impairment, a nongovernmental organization "**Rwanda Union of the Blind (RUB)**" this was established in August 1994 and officially registered in March 1995 with its headquarters in Kigali City, Nyarugenge District, Muhima Sector on Poids -Lourds Road. The organization come up with a mission of improving the life condition of people with visual impairment through education,